



BALAJI ENTERPRISES

*A COMPLETE SOLUTION FOR MANPOWER &
Infrastructure services*





OUR OVERVIEW

Balaji Enterprises is one of the leading and emerging company in manpower and infrastructure services. We always believe in quality of work and completion of the services before or at the given timeline. We always ensure our clients is happy with our services.

ABOUT BALAJI ENTERPRISES



Balaji Enterprises has been one of the leading manpower agency certified an ISO 9001: 2015 (QMS) in the Quality Management Services. Set up in 2005, the company has been a thought and knowledge leader since its inception. Balaji Enterprises has endeavored to provide the best manpower and infrastructure service solutions to its customers through innovation, commitment to quality, training and strict compliance to standards.

In the coming period, Balaji Enterprises, which was so far operating exclusively with experienced manpower personnel, felt the need of recruitment of civilian manpower due to increased business requirements. There was also a pressure to have the manpower specially trained in industrial duties. This led to establishment of the first fully residential training facility in the Indian manpower service industry by Balaji Enterprises.

ABOUT BALAJI ENTERPRISES



✓ Client Satisfaction

For us, the satisfaction of our clients is the main motive for which we work. We provide manpower services as per the requirements of our clients.

✓ Mission

To provide world class and error free service to the complete satisfaction of our clients and promptly respond to their needs at a cost acceptable to them.

✓ Trainings

The Balaji Enterprises training program includes a variety of components and training mediums such as classroom, video, home study, and handbooks. We trained people till the perfection.

SERVICES WE OFFER

- ✓ Manpower Services
- ✓ Infrastructure Services
- ✓ Facility Management



OUR SPECIALIZED OFFERINGS

- ✓ Security Services
- ✓ Housekeeping Services
- ✓ Manpower Services

OUR SPECIALIZED OFFERINGS

- ✓ Horticulture Services
- ✓ Security Services
- ✓ Pest Control Services



PROCESS OF SELECTION RIGHT MANPOWER



Identify Hiring Needs

Recruitment process should start with identifying the vacancies that exist followed by analyzing the job specifications including the knowledge, skills and experience needed for the role.



Prepare Job Description

Once you know exactly what you need in terms of knowledge, skills and experience, it is time to determine the duties and responsibilities of the job. Preparing a comprehensive job description (JD).



Talent Search

Identifying the right talent, attracting them and motivating them to apply are the most important aspects of the recruitment process. The job listing should be advertised internally to generate referrals as well as externally on popular social networking sites and preferred job boards.

PROCESS OF SELECTION RIGHT MANPOWER



✓ Screening & Shortlisting

In order to move forward with the recruitment process, you need to screen and shortlist applicants efficiently and accurately. This is where the recruitment process gets difficult and challenging.

✓ Interviewing

The shortlisted applications will now move through the interview process prior to receiving an offer letter or a rejection note. Depending on the size of the hiring team and their unique recruitment needs, several interviews may be scheduled for every candidate.

✓ Intro & Induction

When applicants accept the job offer, they officially become the employees of the company. The joining date and time is communicated to the employee. Once that's done, pre-employment screening that includes reference and background checks are conducted. Once the verification is done, the employees are then introduced to the organization. The induction process of the employees then begins.

PAN India Registered



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VARANASI, UP



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NAGAR LUCKNOW, UP



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DEHARADUN,
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THANK YOU!

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